

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translation and the Japanese original, the Japanese original shall prevail.
The company is not responsible for the accuracy or completeness of the translation.

(Securities code: 4028)

June 26, 2025

To Our Shareholders

Hiroshi Okubo

Executive Director, President

ISHIHARA SANGYO KAISHA, LTD.

3-15, Edobori 1-chome, Nishi-ku, Osaka

Notice of Resolutions of the 102nd Ordinary General Meeting of Shareholders

We hereby inform you of the reported matters and resolutions approved by the 102nd Ordinary General Meeting of Shareholders held today as follows:

Matters Reported:

1. The Business Report and the Consolidated Financial Statements for the 102nd Fiscal Year (from April 1, 2024 to March 31, 2025), as well as the audit reports on the Consolidated Financial Statements by the Company's Accounting Auditors and the Audit & Supervisory Board
2. The Non-Consolidated Financial Statements for the 102nd Fiscal Year (from April 1, 2024 to March 31, 2025)

The contents of the above matters were duly reported.

Matters Resolved:

Proposal No. 1: Appropriation of Surplus

This proposal was approved and adopted as originally proposed.

As a result, the year-end dividend for the 102nd fiscal year was set at 85 yen per share.

Proposal No. 2: Election of Nine (9) Directors

This proposal was approved and adopted as originally proposed.

Messrs. Hiroshi Okubo, Mikiya Horie, Yoshio Nishiyama, Yoshiyuki Shimmyo, Satoshi Ando and Ms. Akemi Uchida were reelected, and Messrs. Kenji Tanaka, Ikuo Yamashita and Ms. Yumi Sano were newly elected, as Directors, and all of them assumed their offices. Satoshi Ando, Akemi Uchida and Yumi Sano are Outside Directors.

Proposal No. 3: Election of One (1) Audit & Supervisory Board Member

This proposal was approved and adopted as originally proposed.

Mr. Hirotsugu Sakai was newly elected Audit & Supervisory Board Member, and he assumed his office.

Proposal No. 4: Election of One (1) Substitute Audit & Supervisory Board Member

This proposal was approved and adopted as originally proposed.

Mr. Masaki Nakajima was elected as a Substitute Audit & Supervisory Board Member. Masaki Nakajima is a Substitute Outside Audit & Supervisory Board Member.

Proposal No. 5: Determination of amount and details of performance-linked stock compensation for directors (excluding outside directors)

This proposal was approved and adopted as originally proposed.

The Company has decided to introduce a performance-linked stock compensation plan using a trust structure for directors, excluding outside directors.

END