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(Securities code: 4028)

June 25, 2026

To Our Shareholders

Hiroshi Okubo  
Executive Director, President  
ISHIHARA SANGYO KAISHA, LTD.  
3-15, Edobori 1-chome, Nishi-ku, Osaka

## Notice of Resolutions of the 103rd Ordinary General Meeting of Shareholders

We hereby inform you of the reported matters and resolutions approved by the 103rd Ordinary General Meeting of Shareholders held today as follows:

### Matters Reported:

1. The Business Report and the Consolidated Financial Statements for the 103rd Fiscal Year (from April 1, 2025 to March 31, 2026), as well as the audit reports on the Consolidated Financial Statements by the Company's Accounting Auditors and the Audit & Supervisory Board
2. The Non-Consolidated Financial Statements for the 103rd Fiscal Year (from April 1, 2025 to March 31, 2026)

The contents of the above matters were duly reported.

### Matters Resolved:

#### Proposal No. 1: Appropriation of Surplus

This proposal was approved and adopted as originally proposed.

As a result, the year-end dividend for the 103rd fiscal year was set at 90 yen per share.

#### Proposal No. 2: Election of Nine (9) Directors

This proposal was approved and adopted as originally proposed.

Messrs. Hiroshi Okubo, Mikiya Horie, Yoshio Nishiyama, Yoshiyuki Shimmyo, Kenji Tanaka, Ikuo Yamashita, Satoshi Ando, Ms. Akemi Uchida and Ms. Yumi Sano were reelected, as Directors, and all of them assumed their offices. Satoshi Ando, Akemi Uchida and Yumi Sano are Outside Directors.

#### Proposal No. 3: Election of One (1) Substitute Audit & Supervisory Board Member

This proposal was approved and adopted as originally proposed.

Mr. Masaki Nakajima was elected as a Substitute Audit & Supervisory Board Member. Masaki Nakajima is a Substitute Outside Audit & Supervisory Board Member.

END